



BROMLEY TENNIS ACADEMY

Player Contract Terms and Conditions 2011/2012

TERMS

- 3 X approximately 13 week terms
- Up to 39 weeks approximately of training per annum Sept – Dec, Jan – March, Apr-July.

FEES

- **Fees are payable in advance of each term to the Bromley Tennis Academy.**
- **A term's notice is required in writing of withdrawal from the Academy otherwise a full terms fees are payable.**
- Fees for the Bromley Tennis Academy will be reviewed termly and may be adjusted.
- We will accept 3 instalments for each term with all 3 post dated cheques forwarded together with appropriate total amount.
- Expenses for all tournaments invoiced, should be paid within 14 days
- Illness or injury. There is a 4 week deferment period for injury or illness which prevents players from participating in all activities. Refunds may be issued only after this period and is at the discretion of the Director of Academy.

PLAYER Responsibilities/Conditions

- ITF and TE tournaments scheduled into the player's annual plan will be expected to participate in.
- Attendance at sessions 100 % unless notified.
- Commitment both on and off court no less than 100%.
- Training files to be maintained and regularly updated and all relevant work carried out. This may include the online diary at www.mytrainingdiary.org.uk.
- Adhere to appropriate National Tournament Programme scheduled.
- Strength and Conditioning programme to be adhered to.
- Ensure appropriate use of Social networking sites in keeping with a professional athlete.
- Buddy Training. All players will be required to attend a leader's course before they are permitted to carry out buddy training at the centre. Player is responsible to find their own cover when not able to buddy Train.

- Players will be required to add the Bromley tennis centre to their “choose a club” status under their British tennis membership.
- Players will be professional both on and off court and in a manner that epitomises professionalism.
- Abide by the “Return to play policy”. Criteria in which players can return to tennis sessions.
- Player **on court** “Code of Conduct” procedure for all training situations.
 - First incidence** Verbal warning and physical forfeit at coaches discretion.
 - Second incidence** 10 minute of court, player to complete work sheet.
 - Third incidence** Suspension from session and will be treated as at least minor breach or major breach under procedure for “Deselection of players” dependent on severity.
- Players will respect one another, officials, coaching staff and all other people they may come into contact with, whilst either at the centre or at other venues.
- Players have read and signed the “BTA Rules of Engagement” document, attached

PARENT responsibility

- Meeting with BTA “team” or delegated person regarding tournament planning.
- Attendance of Parent at Education sessions.
- Communication with the Academy and staff where necessary.
- Support of the Academy where agreed, with respect to any disciplinary matters arising.
- **Confidentiality** of funding, all funding support through the Bromley Tennis Academy shall remain confidential with the BTA, the player and their parents.
- To ensure the nutrition needs and sleep requirements of the athlete are appropriate.

BROMLEY TENNIS ACADEMY responsibilities

- To provide a professional and well disciplined training and competitive environment for our elite athletes.
- To provide a BTA annual plan.
- To demonstrate our committed to the long term development of each player.
- Provide regular updates.
- Open house policy to the Academy and our team.
- To advise on all relevant LTA, Kent LTA and International policies and rules that may directly relate to our players.

- To Ensure all BTA players will have priority on all relevant training weeks/events and activities as carried out by the Academy.
- To have individual access to the Strength and Conditioning team.
- Provision of Rackets – These will be available through the Academy at near wholesale or wholesale prices. Note some players may be eligible for sponsorship deals with “Head”
- Provide training files.
- Full HPC Package to those players selected, please refer to “Player Information Pack”
- To have an active website for players and parents to access.
- BTA team to have read and signed “Rules of Engagement” document.

DESELECTION OF PLAYERS

A player may be deselected from the BTA for the following:

- 1) Less than acceptable levels of application e.g. mental and physical work rate. Any players who are deemed not to apply themselves 100%.
- 2) Any LTA or Kent LTA recommendation from the Disciplinary Committees respectively.
- 3) Less than acceptable attendance in weekly squads.
- 4) Attitude less than acceptable e.g. unprofessional behaviour towards peers, coaches or other personnel internally or externally. This includes all competition, whether or not a BTA led tournament.
- 5) Demonstrating lack of commitment, on or off court e.g. punctuality for sessions, preparation for tournaments, not following prescribed Strength and Conditioning programme including injury prevention.
- 6) Improvement in the 4 performance factors – (tactical, physical, psychological, technical) – demonstrating negligible or no improvement.
- 7) Not updating players “training log”.
- 8) Inappropriate use of social networking sites which is detrimental, defamatory or which may cause distress to players, parents and staff of the BTA.

PROCEDURE FOR DESELECTION

In the first instance or minor breach of conditions as set out in players responsibilities

- a. A meeting with players and parents in the first instance to address issues and to implement mechanisms and recommendations.
- b. Set specific monitoring period of time and mechanisms to help and measure improvement in the recommendations agreed.
- c. Conclude with evaluation of the monitoring period and feed back.

In the second instance or major breach of conditions:

A subsequent instance of minor breach or major breach will result in a two weeks suspension from the Academy. The player may also be required to carry out specific tasks following their suspension. **Note no reimbursement of fees.**

If this occurs again on a third occasion this may result in a permanent expulsion from the Academy. **Note no reimbursement of fees.**

“Our objective is to provide an environment that will develop players that will compete successfully on the International level. To this end we take the responsibility of ensuring the application and professionalism of all players is 100%, anything less, reflects on the “Bromley tennis academy as a whole”

COMMUNICATION

- Updates will be issued regularly to parents and players
- Meetings with Academy Manager or other personnel can be arranged at any convenient time
- Parents to ensure **all** match results are collated monthly.
- Individual Coach – Feedback welcomed.
- Co-ordination between the Academy and LTA Performance Clubs.
- Website www.bromleytennisacademy.com for information on academy and resources.
- Strength and Conditioning team regular feedback

SPONSORSHIP/MARKETING

Players will be expected to promote and market, where appropriate the Academy, merchandise or promotional material may be provided and it is expected that any clothing provided should be worn.

CONTRACT

The signed, returned contract will be for **one year** as from September 2011 to August 2012 subject to conditions as outlined are met and maintained.